

ABSTRACT

Eril Yusup. NIM: 2010-01-059. Determinants of Evaluation Result Apprentice Mechanic PT. Daya Kobelco Construction Machinery Indonesia. Tumari Jatileksono.

PT. Daya Kobelco Construction Machinery Indonesia was established on November 07th, 2000 in Jakarta, this company is heavy equipment mayor business as sole distributor of the Kobelco Excavator product made in Japan. In application that output quality of the apprentice program is decrease, so interested to research about subjects are influence the evaluation result.

This research aimed to determine the difference in quality of Apprentice Mechanic originally SMK Java and outside Java, the influence of independent variables to the dependent variable and determine the level of variable (Beta Coefficient). This research uses the secondary data from Internal Company and using descriptive analysis, T-Test and Multiple Linear Regression Analysis method.

Descriptive Analysis and Test of difference on the quality of apprentice mechanic originally SMK of Java and outside Java. Average evaluation results apprentice mechanic from SMK Java was very significantly higher than SMK outside Java, as well as the value of In Class Training significantly higher, while the value of On the Job Training is not significantly different. Multiple linear regression analysis on the effects of independent variables on originally SMK Java, outside Java and Combined SMK. Evaluation results apprentice mechanic from SMK Java determined by In Class Training and On the Job Training, while those coming from SMK outside Java was determined by the In Class Training and On the Job Training, is also determined by years of apprentice batch. Overall Evaluation apprentice mechanic from SMK Java was better than SMK outside of Java. However, the apprentice mechanic the next Batch for coming from outside Java shows the evaluation results are getting better. Beta coefficient analysis originally SMK Java most dominant is the result of On Job Training, followed by In Class Training. For SMK outside Java most dominant is the result In Class Training, followed by On the Job Training and year of apprentice batch. As for the originally of the Combined SMK the most dominant is In Class Training and followed by On the Job Training, year of Apprentice batch and Originally SMK.

The conclusion of this research is the quality of originally SMK Java and Outside of Java is a little different and relatively small value, there is the influence of the independent variable to dependent variable and the most important variable in this research are In Class Training, On the Job Training and year of Apprentice batch, Automotive major is the subjects did not affect to the evaluation results.

Keywords : In Class Training, On the Job Training, Automotive Major, Year of Apprentice batch and Originally SMK and Evaluation Result.